

**8.C.1 Update on 35% High Wage Training Requirement** – (Information/Discussion)

The consortium was advised at the last meeting about the difficulties that Swwdb expected in implementing the new DWD policy regarding 35% “High Wage” training. The other workforce development areas were having the same types of problems. Therefore, DWD established a 35% Review Committee consisting of three WDB directors, a representative from the Center on Wisconsin Strategy (COWS) and several DWD staff.

The committee identified 16 issues related to implementation of the policy. Working through the issues, the committee developed a recommendation that has been accepted by DWD leadership and will transition implementation of 35% "High Wage" requirements over a four-year period. Implementation of the policy will use the following criteria:

	PY06	PY07	PY08	PY09
Percent to be spent on training	35%	35%	35%	35%
Percent of training expenditure to be spent on high wage training	75%	85%	95%	100%
Effective percent of allocation to be used on high wage training	26.25%	29.75%	33.25%	35%
Percent of median wage as high wage criteria	85%	85%	85%	85%
Criteria for determining whether occupation is high wage	WTCS Five-Year Longitudinal Follow-up Study			

Another issue related to the policy is the types of training that qualified under the 35% guidelines. The attached diagram (**Attachment 1**) shows the types of training that will be eligible under the 35% guidelines.

Bob Borremans, who was a member of the 35% Review Committee, will describe the committee's work, and explain the criteria and diagram.

This item is presented for information, no action is required.